



Netherlands Interdisciplinary Demographic Institute

The Netherlands Interdisciplinary Demographic Institute (NIDI) is a research institute of the Royal Netherlands Academy of Arts and Sciences (KNAW) and affiliated with the University of Groningen. It is located in the centre of The Hague. The staff of the institute consists of about 50 employees, mostly researchers.

PhD position Late-life labor market decisions in a couple context

Background

The NIDI together with the Department of Sociology of the University of Amsterdam has a vacancy for a PhD project on how men and women influence each other's labor market behavior and retirement decisions during late life (age 55-70). With the rise of women's labor force participation, the role of women in the retirement process has become increasingly important, not only in their own right (women's retirement) but also in a couple context: do spouses keep each other in the labor market or do they pull each other out? And what are the implications of these processes for the family? This project will last 4 years and needs to start November 1st, 2015, or within 3 months after this date. The person will also participate in seminars at the University of Amsterdam, in particular seminars of the UvA program group Institutions, Inequalities, and Life courses (IIL), and the Amsterdam Center for Inequality Studies (AMCIS). Supervisors are prof. dr. M. Kalmijn and prof. dr. K. Henkens. The PhD will be part of a group of junior and senior scholars at the NIDI who study ageing and retirement issues.

Requirements:

- A completed MA/MSc degree in Sociology, preferably a Research master in sociology, social research, or a related discipline.
- A strong record in quantitative research methods, demonstrated by high grades for courses in a research master (applicants for PhD positions) and for Bachelor courses in statistics.
- Excellent written and spoken English.
- Ability and interest to work in a team.
- Some experience in studying employment or labor markets is a plus but no specific experience in ageing research is needed beforehand.

Appointment and salary

The initial appointment will be for a period of one year. After a positive evaluation, the appointment will be extended for another three years. A psychological assessment will be part of the selection procedure. The gross monthly salary will be between € 2,125 (year 1) and € 2,717 (year 4). Benefits include pension contribution, annual holiday premium of 8% and an end-of-year premium of 8.3%. Non-Dutch nationals may be eligible for a substantial tax break (30% ruling). Applicants should have the right to work in the Netherlands for the duration of the contract.

Place of work

Lange Houtstraat 19
2511 CV The Hague
The Netherlands.

Information

For additional information you may contact prof. dr. Kène Henkens (email: henkens@nidi.nl, or phone: +31 70 3565200 and prof. dr. Matthijs Kalmijn mkalmijn@uva.nl).

Application procedure

Candidates are invited to submit their application in English or Dutch.

Applications must include, in a single PDF file:

- A motivation letter.
- A full curriculum vitae, including list of publications.
- Names and contact details of two recommenders.
- If a non-native English speaking and coming from a non-Dutch secondary education, a recent TOEFL or equivalent English comprehension test score (TOEFL: a minimum average of 6.5 for the total test and a minimum of 6.0 for each test component).
- Full grade list of the (research) Masterprogramme and Bachelorprogramme of graduation.

The deadline for submitting your application is **August 30, 2015**. Please send your application to the director of NIDI, prof. dr. L.J.G. van Wissen (email: hr@nidi.nl).

For more information on NIDI, please visit our website at http://www.nidi.knaw.nl

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