

Post-doctoral Fellowship, Department of Sociology Erasmus University Rotterdam (f/m, 1.0 fte)

Background

The Department of Sociology at the Erasmus University Rotterdam seeks to fill a post-doctoral position for the research project “Families In Context”, funded by an Advanced Investigator Grant of the European Research Council. The overall aim of the project is to unravel the ways in which policy, economic, and cultural contexts structure generational interdependencies in families. The principal investigator is Professor Pearl Dykstra, and the project will be carried out in collaboration with a group of post-doctoral fellows, PhD candidates, and international experts on intergenerational family relationships, transnational families, and cross-national comparative research.

One of the sub-projects is on migration and family ties. We are in particular looking for a Polish-speaking post-doctoral fellow to carry out a survey of Polish migrants in the Netherlands using the Generations and Gender Survey (GGS) questionnaire. The Polish migrant data will be matched with GGS data collected in Poland and with Dutch GGS data. Analyses will be aimed at identifying conditions under which migration poses risks for family ties, and correspondingly, to identify conditions under which migration improves chances in the marriage market and is a successful strategy in meeting the needs of young, middle-aged and old family members.

Job description

The candidate will lead the Polish migrant data collection, and contribute to the preparation and documentation of datasets to be used in the “Families in Context” project. S(h)e will perform theoretically-informed quantitative analyses, present the results at conferences, and publish in high-quality international refereed journals. Co-supervision of PhDs and teaching (0.2 fte) in the Department of Sociology are also part of candidate’s tasks.

Qualifications

The post-doctoral fellow should have:

- a PhD in a relevant area (most likely sociology or demography) or be near to its completion
- publications in peer-reviewed international journals
- expertise in the collection and management of survey data
- strong methodological and statistical-technical skills
- fluency in both spoken and written Polish
- strong written and oral English communication skills
- the ability to work in a team, and in sharing know-how and ideas
- strong coordination and organizational skills
- knowledge of the family sociology, migration, and welfare states literatures
- the ambition to pursue an academic career in an internationally oriented scientific context

Conditions of employment

The starting date for the positions is September 1, 2013. The initial contract will run for a term of two years, which – depending on performance– will be extended with a second term of two years. The

conditions of employment correspond with the collective agreement of Dutch universities (CAO NU). Salary is subject to training and experience and corresponds to Scale 11 (if PhD has been acquired), with a minimum of € 3.259,- and a maximum of 4.462,- gross per month based on a fulltime occupation, depending on (post-PhD) experience (salary level September 1, 2013). Starting salaries tend to be near the lower end of the scale. In accordance with the CAO NU a placement in a starting grade is possible for the maximum duration of two years. A psychological assessment will be part of the selection procedure.

The EUR has attractive employment conditions, which include a holiday allowance of 8.0%, an end-of-year bonus of 8.3% and 41 annual vacation days in case of a full workweek. Substantial tax benefits apply to non-Dutch citizens, conditional on permission granted by the Dutch Tax Office. Applicants should have the right to work in the Netherlands for the duration of the contract.

Department of Sociology

The department of Sociology provides academic teaching on the themes of family, work, organisation and management, citizenship, social theory, urban sociology, migration, and policy. The department offers a dynamic and collaborative working environment, and has an international staff active in many key areas of the discipline.

Additional information

- Information about the research project, including a more detailed description of the content and context of the research, can be obtained from Professor Pearl A. Dykstra (email: dykstra@fsw.eur.nl, or phone: +31 10 408 2112).
- Questions about the application procedure and other general questions should be addressed to the Sociology Secretariat (vacatures-soc@fsw.eur.nl).

Application procedure

The deadline for applications is **June 30, 2013**. Please refer to 'Post-doctoral fellow Families In Context' in the subject line of your application. To apply for this position, please send the following documents in English by e-mail to vacatures-soc@fsw.eur.nl:

- Motivation letter
- Curriculum vitae
- A publication in English that is representative of your research qualities
- Names and contact details of three referees.

Please send all documents in PDF.

The job interviews are scheduled for the second week of July 2013.

No commercial propositions please.