



CED
Centre d'Estudis
Demogràfics



VACANCY ANNOUNCEMENT

Post Specification

Post Title	Researcher (R4)
Post Status	Permanent position
Entity	Centre for Demographic Studies
Location	Campus Universitat Autònoma de Barcelona, 08193 Bellaterra, Spain
Reports to	Director of Centre d'Estudis Demogràfics (CED), Bellaterra, Barcelona
Essential	International career; Research performance; Acquisition of funding; Teamwork
Gross Salary	R4(B) on CED's Salary Scale: 43.594,04 to 50.794,04 per year
Hours of Work	37,5 per week
Closing Date	March 1 st (included)

Final decision would be taken at the end of March. The successful candidate would be able to start as soon as of 1st April 2019.

Applicants should submit a full Curriculum Vitae to include the names and contact details (email addresses) of 3 referees, together with a cover letter (max. 2xA4 pages). The cover letter should include a short statement of main research lines proposed.

The application has to be written in English, and will only be accepted by email: demog@ced.uab.es

For application queries, please contact: Hermínia Pujol (CED Human resources and Manager) hpujol@ced.uab.es

About the institution advertising the position

Centre for Demographic Studies (CED)

The Centre for Demographic Studies (CED), located on the Campus of the Autonomous University of Barcelona (UAB), counts some 70 members: its own scientific, technical and administrative staff, associated researchers belonging to the UAB, graduate and doctoral students and visiting fellows.

The CED ranks amongst the top European centres in demography and its a native member of the Population Europe Network. CED's researchers are specialized in seven main demographic research areas: 1) Fertility and Family; 2) Education and Work; 3) Health and Ageing; 4) Migration, Mobility and Housing; 5) Historical Demography; 6) International Migrations; and 7) Applied Demography.

Over 65% of CED's budget comes from competitive grants, mainly from European and Spanish research agencies. The CED has a high level of internationalization and excels in its research.

Conjointly with the UAB Department of Geography, the CED offers the Doctoral Program in Demography (<https://ced.uab.cat/en/doctorat/doctorat-en-demografia/>) which has granted 60 doctoral degrees since 2000 and has been awarded with the Mention toward Excellence by the Spanish Ministry of Education. It is an active member of the European Doctoral School of Demography-EDSD and it will be hosting the school for the second time during the next two years. The CED also offers the Barcelona Summer School of Demography (<https://ced.uab.cat/courses/barcelona-summer-school-of-demography/>).

Post Summary

CED, invites applications for a full-time Researcher in Demography.

The successful candidate will have a PhD in Demography or a cognate discipline, will be expected to contribute significantly to the research output of the Centre. The candidate will have, relative to career stage, a track record in research, including high-impact scholarship and international publications, and proved funding ID.

Applications are sought from candidates with expertise in quantitative methods that align with the priority research areas of the Centre as detailed on the CED's website (<https://ced.uab.cat/en/research/areas/>). We particularly invite applicants with expertise in the area of socio-economic inequalities and their relationship with demographic dynamics/outcomes. The appointee will be expected to engage in wider public and policy debates, and to foster collaboration with other external research bodies.

CED is an equal opportunities employer and invites applications from all suitably qualified candidates. CED also works to promote work/life balance and facilitates this through Centre policy and practices.

Standard duties of the Post

The successful candidate will be expected to:

- undertake high-quality, internationally-recognised demographic research with a view to consolidating their publications record;

- prepare and submit national and/or international research funding bids;
- represent the CED at national and international conferences;
- Ability to attract postgraduate students to the Centre, and to supervise Masters and PhD students;
- contribute to the general teaching of Demography;
- undertake administrative duties as assigned by the Director or the Manager's CED.

Person Specification

1. Qualifications
 - Have an excellent academic record and hold a PhD in Demography or a cognate discipline;
 - Have or be willing to acquire an appropriate postgraduate professional qualification in third-level teaching.
2. Knowledge & Experience
 - Evidence of research achievement, relative to career stage, in the form of publications in high-impact peer-reviewed international journals (e.g. ISI-ranked journals) and/or publications of equal standing of recognised originality and value;
 - Proven ability or evident potential to attract external research funding (e.g. European Research Council grants);
 - Experience in teaching and supervision at, mainly, postgraduate level;
 - Ability to engage in public and policy debates and capacity to co-operate with non-university institutions;
 - Experience of working collaboratively and effectively in an interdisciplinary environment.
3. Skills & Competencies:
 - Advanced knowledge of and ability to teach statistical methods to postgraduate level;
 - Be fluent in English, both written and oral, (some command of Catalan and/or Spanish is an asset);
 - Excellent presentation skills with the ability to enthuse listeners;
 - A commitment to research-led and innovative methods;
 - Strong organisational skills with the ability to effectively manage a demanding workload;
 - Ability to work effectively as a member of a team and to engage in the administrative requirements of the Centre.

The Selection Process

The selection will take place during the month of March by an International Selection Committee.

Applications will be acknowledged by email. If you do not receive confirmation of receipt within one working day of submitting your application online, please contact Herminia Pujol (hpujol@ced.uab.es), on the job specification immediately and prior to the closing date/time.

First evaluation will be based on the merits stated in their CVs and cover letters. Shortlisted candidates will be invited for an interview during the last two weeks of March. In some instances, the interview may be done by video conferencing.

Outcomes of interviews are notified in writing to applicants and are issued no later than 10 working days following the selection day.

Applications from non-EEA citizens are welcomed. However, non-EEA applicants should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA applicants should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit and visa.

Equal Opportunities Policy

CED is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community.

The CED does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, or training).