



## Department of Sociology

### Academic Positions

Building on our main area of strength, The Department of Sociology at Western, <http://sociology.uwo.ca>, invites applications in the general area of Population Dynamics and Social Inequality for two full-time faculty positions. Successful applicants' rank and tenure status will be determined by their qualifications and experience. The starting date for these appointments is July 1, 2017 or as negotiated.

To be considered for a tenured appointment, applicants must hold a Ph.D. in Sociology or closely related discipline and provide evidence of quantitative research excellence through an outstanding record of internationally recognized publication in the discipline's leading journals, invited talks, and strong endorsements from referees. Evidence that a candidate has, and will continue to conduct, innovative, externally funded research projects that complement the Department's core research activities in social inequality and its intersections with stratification, social demography, health, and aging is required. Candidates must also provide evidence of excellence in teaching, such as high course evaluations, teaching awards, and development of new academic programs. Candidates must have excellent oral and written communication skills and provide evidence of developing and maintaining research collaborations.

To be considered for a probationary (tenure-track) appointment, candidates must have completed a Ph.D. degree. The candidate will demonstrate excellence or potential of excellence in research and teaching, including the ability to publish in the highest quality journals and develop an externally funded research program relevant to the Department's core research areas. The candidate must also demonstrate the ability to teach at the postsecondary level and have excellent oral and written communication skills.

Western University is a top-ranked research-intensive university. The Department of Sociology is one of the largest Sociology programs in Canada. Since 1878, the Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to serve our communities. The Department of Sociology has full Ph.D. and Masters level graduate programs that consistently attract outstanding Canadian and International applicants. Western University delivers an academic experience second to none. Our research excellence expands knowledge and drives discovery with real-world application.

Applications must include the following: (1) Application for Full-Time Faculty Position form [https://www.uwo.ca/facultyrelations/faculty/academic\\_positions.html](https://www.uwo.ca/facultyrelations/faculty/academic_positions.html), (2) a C.V., (3) Letter of Interest/Statement of Academic Qualifications, and (4) Names, addresses, and e-mail addresses for 3 referees should be e-mailed to: Professor Tracey Adams, Chair, Department of Sociology, Western University, London, Ontario Canada N6A 5C2, E-Mail: [sociology-chair@uwo.ca](mailto:sociology-chair@uwo.ca)

The deadline for receipt of applications is September 15, 2016.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Emily Van Houtte, [evanhout@uwo.ca](mailto:evanhout@uwo.ca), and/or 519-661-4028.