

Max Planck Research Groups Announcement 2019/2020

The Max Planck Institute for Demographic Research (MPIDR) is highly interested in hosting up to two independent Max Planck Research Groups.

We invite you to work with us and apply for a position as Max Planck Research Group Leader.

Applications will need to be directed to the Max Planck Society. Detailed information as well as application instructions can be found in the official announcement: <https://www.mpg.de/career/max-planck-research-groups/applications>.

With this call for applications, MPG und Technische Universität München (TUM) combine again their respective career opportunities to a highly attractive career option for international top talents: Successful candidates will be offered a **Max Planck Research Group Leader position** accompanied by the excellent research conditions in a Max Planck Institute, and additionally - in case of interest - also the opportunity to apply for a **Tenure Track Assistant Professor at TUM** with doctorate granting rights and career options via Associate to Full Professor according to the [TUM Faculty Tenure Track system](#).

Tenure track options may also be possible with other universities on an individual basis. In addition, the MPG also considers outstanding Max Planck Research Group Leaders when hiring new directors.

The successful candidates will be offered a **Max Planck Research Group** for a period of five years at a participating **Max Planck Institute of their own choice**. This includes a W2 position equivalent to assistant or associate professor level and additional resources for research positions, budget, and investments. The cumulative amount of funding is competitive with top class start-up packages of international career development programs. Start of funding is in 2021, with a lead-time of up to three months.

Excellent research and teaching is irrespective of gender. However, the MPG and the TUM still lack female scientists and hereby explicitly welcome applications from highly skilled women in all disciplines. The MPG and the TUM Munich Dual Career Office provide support for dual career couples and families.

Furthermore, the MPG and the TUM strives for gender and diversity equality. Therefore, applications from all genders are welcome.

The selection procedure is designed as a two-stage process. At first step, the MPG evaluates the candidates according to the regulations applicable for Max Planck Research Group Leader positions (see below). At second stage, interested candidates have to pass the entry evaluation in the TUM Faculty Tenure Track process at TUM. Prerequisite to be appointed to Assistant Professor is a Max Planck Research Group Leader position to be offered by the MPG.

Applications are submitted according to the regulations specified below. Candidates who intend to be appointed to Tenure Track Assistant Professor are invited to notify that fact in the application form.

The Max-Planck-Gesellschaft is committed to support **Open Access** on all levels. We therefore ask applicants to highlight in their list of publications all items which are freely available in an open access repository or on a journal's website.

The deadline for application is October 17, 2019.



General Information

Since 1969 the Max-Planck-Gesellschaft has supported many talented young scientists and researchers through its Max Planck Research Groups, providing them with the opportunity to lay the stepping stones for a successful career in science by assuming responsibility for research early on in their career. An overwhelming majority of Max Planck Research Group leaders has very successfully proceeded to full professorships at German universities or abroad after their term, and a significant part also has been appointed as a Max Planck Director later on.

The standard setting and contract conditions for Max Planck Research Groups are as follows:

- the group leader position (W2; approximately equivalent to assistant or associate professor position without tenure)
- Postdoc position(s)
- PhD positions
- Technical Assistant position(s) as far as necessary
- internationally competitive start-up package for equipment
- adequate budget for consumables and running costs

The Max-Planck-Gesellschaft offers **high flexibility** in the use of the allotted money, allowing the group leaders to assign their budget individually according to need. The contract will be for 5 years plus a possible start-up phase. Limited extensions are possible after positive evaluation.

Important information about the application procedure

The Max-Planck-Gesellschaft operates over 85 Max Planck Institutes and Research Facilities **divided into three Sections**: Chemistry, Physics and Technology (CPT), Biology and Medicine (BM), and the Humanities and Social Sciences (H). The three Sections have separate application modalities. Applicants are therefore asked to first and foremost **identify the Section(s) in which the possible host institute(s) closest to their own field of expertise are located**. More information about the Sections and their allocated Max Planck Institutes [can be found here](#). In case you are interested in several alternative institutes located in different Sections, and you cannot decide on a suitable Section for your evaluation, you may apply in each appropriate Section separately.

Please then **follow the Section-specific application instructions** which you find on the start page of the respective application database.

We invite you to apply for a position as Max Planck Research Group Leader at [the Max Planck Institute for Demographic Research in Rostock](#).

It is recommended to contact us in case you plan to apply for leading a group at the Max Planck Institute for Demographic Research. Please direct your inquiries to applications@demogr.mpg.de. For any content-related question, please contact our Directors Emilio Zagheni and Mikko Myrskylä applications@demogr.mpg.de.

More information about the application procedure and the Max-Planck-Gesellschaft: <https://www.mpg.de/career/max-planck-research-groups/applications>

Frequently asked questions

If you want further information about the Max Planck Research Group Leader program and the selection procedure in general, we recommend visiting our [FAQ page](#).

[Would you like to apply for the management of a Max Planck Research Group?](#) We answer the 17 most frequently asked questions.